

ANMF EA UPDATE 8

Lifeblood Australia

The Australian Nursing and Midwifery Federation (ANMF) Federal Branch is facilitating this Enterprise Agreement (EA) with the many Lifeblood members around Australia who work in large and small centres alike and issue this EA update to keep you up to date with negotiations. The ANMF Tasmanian Branch did not create the attached survey, but please fill it out to have your voice heard during these negotiations.

On Thursday 8 October 2026 we had Meeting 6 with Lifeblood. We presented the following claims:

- Discussed a clause addressing serious work health and safety concerns in relation to manual handling.
- Improving career progression by introducing new clinical nurse specialist or advanced Enrolled Nurse (EN) roles into Lifeblood and improving opportunities for development.
- Rewarding experience by paying a qualifications allowance in every state and territory.
- Introduction of study leave for workers undertaking health-related degrees and courses.
- Improving consultative processes, particularly around uniform.
- Introducing minimum safety standards for donor mobile units and pop-ups.
- Improving travel allowances and conditions for DMU and pop-up workers.
- Remove the 50% rule for public holidays to qualify for an additional week of annual leave.

Throughout the meeting today Lifeblood's management once again treated us in a dismissive way. They responded to some of our claims from the last meeting including rostering changes and ratios. Rather than engaging in a discussion with us, they rejected the claims outright. Rather than addressing the concerns of their workforce, Lifeblood are more interested in running a phony bargaining process where they pretend to listen, change nothing and draft an agreement on their terms.

We will not let them do this.



The only way Lifeblood can win is if you, the workers, vote to support a proposed agreement. The power is always with you and your colleagues. On Wednesday 7 October 2026, the Lifeblood General EA was voted down with a scathing 85% of those participating voting NO to Lifeblood's proposed agreement which included the pay for performance model.

Standing together we can and will stop pay for performance from being implemented in the Donor Centre Agreement just like they are doing in the General Agreement.

Please fill out [this survey](#) here to tell us whether you intend to support a Donor Centre Agreement that includes pay for performance.

Until then, our next meeting is on **Thursday 22 October 2026**.

Please make sure you and your colleagues are members of the ANMF with their details up to date, so they are receiving these communications.

If you have any questions about the Lifeblood negotiations, please contact the ANMF Tasmanian Branch Member Support Team via email: MemberSupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
13 October 2026