



ANMF EA UPDATE 5

Calvary Aged Care

Administrative Increase – Back Pay Confirmed

Further to our earlier update regarding the back payment associated with the Calvary Aged Care Administrative Increase, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) can now confirm that **back payments owing will be made on Wednesday 28 October 2026.**

When we last updated members, a payment date had not yet been confirmed. The ANMF has continued to seek clarification and is pleased to now provide members with a confirmed date.

As the increase is effective from 1 July 2026, members are entitled to a back payment covering the period from 1 July 2026 until the increased rates were implemented.

What Members Should do

Members should check their payslips following **Wednesday 28 October 2026** to ensure the back payment has been applied correctly. If you believe your pay rates, back payment or allowances have not been calculated correctly, please contact the ANMF for assistance.

The ANMF Will Keep Advocating for Members

Securing the correct pay and entitlements for members is an important part of the ANMF's ongoing work. We will continue to pursue the commencement of bargaining for a replacement agreement to ensure members have a voice in shaping their future wages and conditions.



Member involvement makes a difference. Staying informed, raising concerns and getting involved in the ANMF strengthens our collective voice and helps us advocate for fair pay and conditions across Calvary Aged Care.

If you have concerns about your entitlements or want to become more involved in the work of the ANMF, please get in touch. We will continue to keep members updated as further developments occur.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
14 October 2026