



ANMF NEWSFLASH

Tasmanian Health Service Christmas/New Year Closure Arrangements

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written to the Department of Health (DoH) seeking clarification about its intended approach to Christmas close down day arrangements for nurses and midwives covered by the *Nurses and Midwives (Tasmanian State Service) Agreement 2023*.

The correspondence notes that *Clause 28* provides for Christmas close down day arrangements for eligible day workers, and that *Clause 28.9* requires Heads of Agency to determine by 1 November each year whether an Agency, or part of an Agency, will close from Christmas Day to New Year's Day.

ANMF members across the state have sought advice following reports that assurances may have been provided to another union about the treatment of the three working days between Christmas and New Year.

The ANMF has asked the Department to clarify:

- Whether the Department intends to apply a consistent statewide approach to Christmas close down day arrangements from 2026 onwards.
- Whether areas not required to maintain operational services will be treated as closed for the purposes of *Clause 28*.
- Whether employees required to work due to operational requirements will continue to have access to equivalent leave in accordance with *Clause 28.2*.
- Whether any assurances, commitments or understandings have been provided to other employee representative organisations and whether these will be applied consistently across employee groups; and,
- Whether the Department anticipates any change from the approach applied in previous years.



ANMF members are seeking certainty about these arrangements and have requested the Department's advice at the earliest opportunity, rather than waiting for the formal determination required by 1 November. The ANMF will update members once a response is received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Phoebe Mansell, ANMF Tasmanian Acting Branch Secretary
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