



ANMF EA UPDATE 25

Corumbene

We Have Conveyed Your Feedback on the Night Shift Rate

Feedback from members in our Snap Poll indicates that an increase in the night shift penalty rate to at least 20% is what is required for Corumbene's bargaining offer to be acceptable to a majority of our care worker members.

Your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team has passed this feedback on to Corumbene management ahead of this afternoon's bargaining meeting.

Your ANMF delegates are adept at influencing outcomes and are pressing today to see if a timely resolution to bargaining is achievable.

Backpay is on the table and the offer put forward by Corumbene management on Friday 2 October 2026 includes improvements to wages, care worker personal leave, care worker parental leave and night shift penalty rates.

Corumbene management has stated that if staff were to support this offer in an all-staff ballot, it would start paying the new wage rates, and backpay component, without waiting for the Fair Work Commission (FWC) to formally approve the agreement.

Summary of Negotiations

The progress in bargaining to date shows that when ANMF members provide their feedback and work together we can win improvements, including on leave entitlements for care workers.



You can continue to read the ANMF's detailed Summary of Negotiations at the link below:

<https://anmftas.org.au/pdf/20261005ANMFSummaryofNegotiationsCorumbene.pdf>.

ANMF Snap Poll

You can continue to provide us with your feedback via our Snap Poll [here](#).

We will be updating members on the outcomes of this afternoon's bargaining meeting.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 October 2026