



ANMF NEWSFLASH

Royal Hobart Hospital K9East and K9West Standing Together for Safe Staffing – Industrial Action Commenced Monday 19 October 2026

Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) members working on **K9East and K9West at the Royal Hobart Hospital (RHH)** commenced industrial action from **Monday 19 October 2026** in response to ongoing concerns about staffing levels, redeployment and the need for appropriate ratios to ensure safe patient and staff care.

K9East and K9West are standing together in solidarity to take this action.

Members across both wards have united around a shared concern: safe patient care requires safe staffing.

This is a collective action by members from both wards to make clear that appropriate staffing ratios and safe staffing arrangements must be addressed through the new Enterprise Bargaining Agreement (EBA).

K9East and K9West are united and standing strong for safe staffing, appropriate ratios and safe patient care.

What is the Industrial Action?

From Monday 19 October 2026, ANMF members on K9East and K9West will:

Refuse redeployment to other wards or clinical areas.



Members will continue to provide care to patients within their usual area of work.

This action will continue until a new EBA is accepted that includes appropriate staffing ratios and arrangements that ensure safe patient and staff care.

Why are Members Taking Action?

Members have raised concerns about the impact of redeployment on staffing levels within K9East and K9West.

When nurses are redeployed from their usual ward, this places additional pressure on the staff who remain and can affect their ability to safely meet the needs of patients.

Members believe that safe staffing must be addressed through the new EBA, with clear and enforceable ratios that ensure staffing levels are sufficient to meet patient needs and maintain the safety of both patients and staff.

UNITED FOR SAFE STAFFING

This action demonstrates the strength and solidarity of ANMF members across **K9East and K9West**.

Two wards. One message. Safe staffing matters.

Members are standing together to ensure that the new EBA delivers appropriate ratios and staffing arrangements that support safe patient care and the safety of nurses and other staff.

The ANMF will continue to advocate for members and negotiate with the Department to achieve an outcome that delivers safe and sustainable staffing arrangements.

K9EAST and K9WEST — STANDING TOGETHER FOR SAFE PATIENT CARE.



Members will be kept informed of further developments.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
20 October 2026