

Australian Nursing & Midwifery Federation Tasmania

ANMF NEWSFLASH

Hobart Day Surgery
The ANMF Raises Members' Concerns

Your Concerns Have Been Heard. The ANMF is Taking Action

Following feedback from members, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written to Hobart Day Surgery management seeking urgent discussions about several workplace issues affecting nurses, patient care and staff wellbeing.

Members have raised concerns about:

- Safe staffing levels and increasing workloads.
- Access to senior clinical support when assistance is needed.
- Cleanliness, supplies and infection control issues following changes to support staff roles.
- Workplace culture and respectful communication.
- Rostering practices, including short notice shift changes and delays in roster publication.

The ANMF has made it clear that nurses deserve a workplace where they feel supported, respected and able to provide safe, high-quality care.

We have asked management to:

- Meet urgently to discuss members' concerns.
- Review staffing and workplace support arrangements.
- Explain recent rostering practices.
- Ensure rostering and payments comply with the Enterprise Agreement (EA).



- Work with staff and the ANMF to improve workplace culture.
- Ensure employees are not disadvantaged for raising concerns through their union.

Many of the issues raised by members directly impact work-life balance, staff wellbeing and the delivery of safe patient care. The ANMF has advised management that these concerns must be taken seriously and addressed as a priority.

With EA bargaining negotiations expected to begin soon, we will continue to advocate strongly for improvements that matter to members.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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