

ANMF NEWSFLASH

Royal Hobart Hospital

Proposed Change to IPSU Team Leader Work Patterns

Members are advised that a Change Proposal has been issued regarding the work patterns of the two Team Leader positions within the Inpatient Services Unit (IPSU), Integrated Operations Centre (IOC).

The proposal is in response to changes to rostering arrangements following the disbandment of the Central Rostering Unit (CRU) and is intended to provide greater coverage for the IPSU outside normal business hours and on weekends.

The proposal outlines intention to:

- Change the two IPSU Team Leader positions from Day Worker to Shift Worker arrangements.
- Change the positions to 0.7 Full-Time Equivalent (FTE), working 53.2 hours across 8 days per pay period.
- Introduce weekday afternoon shifts and weekend coverage, with proposed shifts including 1200hrs – 1830hrs on weekdays and 0800hrs – 1506hrs weekends.
- Retain the IPSU Coordinator as a Day Worker to provide weekday leadership and support.
- Establish a new Band 2 Staffing Support Officer position to assist with administrative and staffing/coverage requirements.

The Change Proposal identifies the two Team Leader positions as being the most directly affected, due to the proposed changes to their contracted work pattern and hours.



This is a proposed change and consultation is currently underway.

If you are a member who may be affected by the proposal, or you have concerns, questions or feedback about the proposed changes, please contact Member Support Team on (03) 6223 6777 **by 1400hrs on Monday 2 November 2026** so that it can be considered and raised as part of the consultation process.

The full Change Proposal is available via the link below for members who would like to review the detail.

https://anmftas.org.au/pdf/ChangeProposal-IPSUTeamLeaderWorkPattern.pdf

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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