

ANMF NEWSFLASH

Royal Hobart Hospital

Stand with the Emergency Department and Emergency Medical Unit Frontline Staffing Cuts Affect Us All

Emergency Department (ED) and Emergency Medical Unit (EMU) members are taking 30-minute stop work action this **Thursday 29 October 2026**, in response to proposed cuts to frontline nursing staffing in the EMU.

We are asking all Royal Hobart Hospital (RHH) members to stand with your ED and EMU colleagues and show that when frontline staffing is under attack, we stand together.

Break Time

Thursday 29 October 2026
1345hrs – 1415hrs
Corner of Liverpool and Argyle Streets
Opposite Dumpling World

COME AND STAND IN SOLIDARITY

If you are not rostered to work, we encourage you to attend the action and stand alongside your ED and EMU colleagues.

If you **are rostered to work**, we encourage you to attend **during your lunch break where possible**.



Importantly, members must ensure safe staffing levels are maintained on their wards and units. Patient safety comes first — please do not leave your ward or unit without the staffing required to safely care for patients.

WHY ARE MEMBERS TAKING ACTION?

EMU members have raised serious concerns about proposed reductions to frontline nursing staffing, including:

- Reducing weekend morning staffing from **7 nurses to 6**.
- Reducing PM staffing from **7 to 6 nurses, 7 days a week**; and,
- Reducing night staffing from **6 to 5 nurses, 7 days a week**.

The proposal represents an **11.65% reduction in employable Full-Time Equivalent (FTE)**.

Members are concerned about the impact these reductions will have on workload, patient flow and safe patient care.

THESE CUTS ARE THE FIRST ATTEMPT

We know there are further staffing reductions being proposed through benchmarking processes across the health service.

Today it is EMU.

Tomorrow it could be your ward or unit.

This is why it is so important that we stand together now.

When your ward or unit is facing staffing cuts, we want your colleagues standing beside you — just as we are asking you to stand beside ED and EMU members this Thursday.



An Injury to One is an Injury to All

The Tasmanian Health Service (THS) cannot afford to cut frontline staff while continuing to place additional pressure on the nurses, midwives and health professionals delivering care to patients every day.

STAND TOGETHER. FIGHT BACK TOGETHER.

This action is about more than EMU.

It is about building the collective strength of RHH members to defend:

Safe staffing.
Safe workloads.
Safe patient care.

JOIN US THURSDAY

Thursday 29 October
1345hrs – 1415hrs
Corner of Liverpool & Argyle Streets
Opposite Dumpling World

If you're not working – come and stand with your colleagues.

If you're working – attend during your lunch break where possible, while ensuring safe staffing levels remain on your ward or unit.

Stand with ED. Stand with EMU. Stand with your RHH comrades.

TOGETHER WE ARE STRONGER.

Together we will fight back against additional pressures being placed on any frontline comrade.

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If you have any further questions or concerns, please contact the ANMF Member Support Team on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
27 October 2026