

ANMF NEWSFLASH

Royal Hobart Hospital Endoscopy Access Members

To Commence Workload Action from Friday 30 October 2026

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally notified management of upcoming action by Endoscopy Access Nurses at Royal Hobart Hospital (RHH) in response to ongoing workload concerns.

Thank you to all members who participated in the member meeting held on Tuesday 27 October 2026, where members discussed their workload concerns and voted to endorse commencing this action. Your engagement and support are important in ensuring these concerns are addressed.

What is the action?

From Friday 30 October 2026, Endoscopy Access Nurses will:

Once a patient has been booked, members will refuse to follow-up or chase the Referral for Admission (RFA).

Members have advised that following up and chasing referrals for admission was historically an administrative task that has progressively shifted into the Endoscopy Access Nurses' workload over time.

This additional responsibility, alongside existing clinical, coordination and nursing duties and other workload concerns, is having a significant impact on members' workloads and capacity.

What happens next?



The ANMF has advised management that this action will remain in place until an appropriate workload model is developed and agreed in consultation with affected staff and their representatives, alongside an agreed model of care or equivalent framework.

The aim is to ensure responsibilities are appropriately allocated and that the workload and resources required to undertake this work are properly recognised.

The ANMF will continue to advocate for meaningful consultation and an agreed, sustainable workload model that supports Endoscopy Access Nurses and their work.

Thank you to members for continuing to raise workload concerns and standing together to seek a fair and sustainable outcome.

If you have any further questions or concerns, please contact ANMF Member Support on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 November 2026