

ANMF NEWSFLASH

Launceston General Hospital Renal Unit
Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with members at the Renal Unit on **Wednesday 28 October 2026** to discuss the benchmarking outcomes that were presented to the ANMF on **Monday 12 October 2026**.

Following detailed discussion, members **endorsed the proposed benchmark**, which identifies a requirement for **9.61 fillable Full-Time Equivalent (FTE) positions** within the unit. However, noting that currently there is 4.39 FTE from the Launceston General Hospital (LGH) sitting at King Meadows, the fillable for the LGH will be 5.44 FTE.

Following the endorsement, the ANMF has formally written to management seeking confirmation that the additional FTE positions will be added to the Renal Unit establishment and that recruitment processes will commence immediately. We have requested a response by **close of business Friday 13 November 2026**.

The ANMF will continue to monitor the implementation of the benchmark and advocate to ensure the agreed staffing uplift is delivered as soon as possible.

What Happens Next?

- The ANMF is awaiting formal confirmation from management that the additional positions have been approved.
- We are seeking advice on recruitment timelines and implementation.
- Members will be updated as soon as a response is received.



Australian Nursing & Midwifery Federation Tasmania

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 November 2026