

ANMF EA UPDATE 27

Corumbene

Voting on Proposed Agreement

Voting on the proposed Corumbene General Agreement 2026 opens on **Wednesday 4 November 2026**.

In breaking news, Corumbene management has confirmed that 24 care workers will receive wage increases of 7%, back paid to Monday 13 July 2026, as a result of the new pay point for experienced Certificate III qualified care workers.

7% to Recognise Experience

As reported in our last update, your Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team has secured a new pay point for care workers employed at the Certificate III classification Level.

- Your ANMF bargaining team secured this after comparing the proposed classification definition to recent changes made to the Award.

By way of background, the ANMF understands that Corumbene generally pays Certificate III qualified care workers at the rate of $36.23 an hour. The proposed General Agreement will include:

- A classification Level for Certificate III qualified care workers with less than 4 years of experience (new Level 3) with the new wage rate of $37.32 an hour; and,
- A classification Level for Certificate III qualified care workers with four years or more of experience (new Level 4). The wage rate for a Level 4 Extended Care Assistant (ECA) will be set at $38.82 from commencement of the agreement. This is approximately 4% higher than the wage rate for new Level 3 ECA.



When the benefit of the 4% advancement is added to the 3% general wages offer, wages for the 24 relevant employees will increase by approximately 7%, with effect from Monday 13 July 2026.

This is a further benefit achieved in the late stages of bargaining.

The Offer

As previously reported, the offer tabled by Corumbene management on Friday 2 October 2026 includes improvements to wages, night shift penalty rates, care worker personal leave and care worker parental leave.

Backpay is on the table in the form of 3% on base rates from Monday 13 July 2026.

- This represents approximately 4 months of backpay.

Corumbene management has stated that if staff support the proposed Enterprise Agreement (EA) in the ballot, it will start paying the new wage rates, and backpay component, without waiting for the Fair Work Commission (FWC) to formally approve the agreement.

You can continue to read a detailed Summary of Negotiations at the link below:
https://anmftas.org.au/pdf/20261005ANMFSummaryofNegotiationsCorumbene.pdf

Have Your Say!

The ANMF considers it important that there is a good voter turnout.

The ANMF encourages members to carefully weigh up:

- The pros and cons of the proposed agreement; and,
- What would likely be required to shift the employer further in its bargaining position.

If a majority of staff reject the proposed agreement, it will be necessary to continue bargaining.



The ANMF's assessment is that it will take more than a 'no' vote' to significantly shift the employer.

Corumbene management is moving according to the following timetable:

- Voting Opens – **0700hrs on Wednesday 4 November 2026.**
- Voting Closes – **1600hrs on Wednesday 11 November 2026.**

Corumbene management has engaged voting company Vero Voting to conduct the ballot. Vero Voting will contact you by email and SMS.

If you are concerned that you have not been contacted by Vero Voting by the time voting opens, please let us know immediately.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 November 2026