

ANMF EA UPDATE 27

Corumbene

Voting on Proposed Agreement

Voting on the proposed Corumbene Nurses Agreement 2026 opens on **Wednesday 4 November 2026**.

The Offer for Nurses

As previously reported, the proposed agreement includes improvements to wages, nurse classifications, night shift penalty rates, and recognition of 30-minute nurse handover time.

The wage offer is:

- 3% from Monday 13 July 2026, with backpay based on base rates. The 3% on offer is in addition to the August 2026 nurse work value wage increase.
- 3.5% from the first full pay period on or after 1 July 2027; and,
- 3.5% from the first full pay period on or after 1 July 2028.

Recognition of 30-minute handover time on relevant shifts is a significant breakthrough. This handover time will be treated as ordinary hours and paid at the ordinary hourly rate for the relevant shift.

Backpay is on the table in the form of 3% on base rates from Monday 13 July 2026.

- This represents approximately 4 months of backpay.

Corumbene management has stated that if staff support the proposed Enterprise Agreement (EA) in the ballot, it will start paying the new wage rates, and backpay component, without waiting for the Fair Work Commission (FWC) to formally approve the agreement.



Your ANMF bargaining team considers this offer to represent the best that can be achieved without risking significant further delays in bargaining.

Proposed General Staff Agreement

Care worker members are separately voting on the proposed Corumbene General Agreement 2026.

For that agreement, your ANMF bargaining team has secured a number of improvements over recent weeks, including in relation to:

- Parental leave.
- Personal leave; and,
- A new pay point for Certificate III qualified care workers who have more than 4 years' experience, with the new pay point to be set 4% above the current level for Certificate III qualified care workers.

You can continue to read a detailed Summary of Negotiations at the link below: https://anmftas.org.au/pdf/20261005ANMFSummaryofNegotiationsCorumbene.pdf.

Have Your Say!

The ANMF is encouraging all members to vote in the ballot so that the results are as representative as possible.

Corumbene management is proceeding according to the following timetable:

- Voting Opens – **0700hrs on Wednesday 4 November 2026.**
- Voting Closes – **1600hrs on Wednesday 11 November 2026.**

Corumbene management has engaged voting company Vero Voting to conduct the ballot. Vero Voting will contact you by email and SMS with voting instructions.

If you are concerned that you have not been contacted by Vero Voting by the time voting opens, please let us know immediately.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 November 2026