

ANMF NEWSFLASH

Hobart Private Hospital
Transfer to Calvary Health Care

Further to our Newsflash of Thursday 1 October 2026, we have some further information regarding the transfer of Hobart Private Hospital (HPH) to Calvary.

Fair Work Commission Orders

In the FAQs we circulated on Thursday 1 October 2026, Calvary foreshadowed making application to the Fair Work Commission (FWC) for orders that the *Healthscope – Tasmania – Nurses – Enterprise Agreement 2025* (Healthscope Nurses Agreement) covers new employees who commence working at HPH after the transfer of business occurs.

- Under the transfer of business provisions of the *Fair Work Act 2009* the Healthscope Nurses Agreement is automatically preserved in respect of transferring employees.
- The FWC has powers to make orders in respect of new (non-transferring) employees.

On Wednesday 30 September 2026 Calvary Private Health Care Pty Ltd applied to the FWC for orders that the Healthscope Nurses Agreement cover new employees of Calvary Private Health Care Pty Ltd performing the transferring work.

On Thursday 29 October 2026 the FWC made the order as sought.

The order states that it remains in force until a new Enterprise Agreement (EA) is made covering the employees.



The order further locks in the Healthscope Nurses Agreement as the ongoing industrial instrument for HPH employees.

- In its application, Calvary Private Health Care Pty Ltd stated that a reason for seeking the order was to streamline payroll processes.

You can view a copy of the order at the link below:

https://anmftas.org.au/pdf/FairWorkCommissionOrder.pdf

Expected Transfer

As per our previous update, we expect that Calvary will have distributed offers of employment to HPH employees and required their response.

Calvary previously advised that the completion of the business sale was scheduled to occur on **Sunday 1 November 2026**. We now understand this date has been pushed back to **Monday 30 November 2026**.

As per our previous update, continuity of service and leave balances for transferring employees will be maintained.

- Calvary's FAQs stated that staff will retain access to payroll records, including leave balances, through Healthscope computer systems.

Engaging With Calvary Management

The ANMF will be meeting with Calvary management on **Wednesday 4 November 2026** to further discuss the transfer, the anticipated industrial impacts and any other items members would like us to raise.

You can send us your feedback or question to the ANMF Member Support Team via email MemberSupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 November 2026