

ANMF NEWSFLASH

Millbrook Rise Centre

Rostering and Skill Mix

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is aware of historical and current rostering practices at Millbrook Rise Centre that are not in line with the *Nurses and Midwives (Tasmanian State Service) Agreement 2023*, particularly in relation to the required skill mix between Registered Nurses (RNs) and Enrolled Nurses (ENs), no more than 30% EN's in any ward where clinically appropriate.

The ANMF is committed to supporting safe staffing arrangements with an appropriate RN and EN skill mix. Safe staffing is essential to support safe, high-quality care, appropriate clinical oversight and a sustainable working environment for nurses.

To inform our advocacy and next steps, the ANMF wants to hear directly from frontline members about their experiences of rostering and skill mix at Millbrook Rise Centre, considering the 3-unit layout and the interaction of this with the 30% requirement. Your feedback is confidential and will help us understand the extent and impact of the issue and identify the changes members need.

Have Your Say

Please complete the short member survey:

https://app.smartsheet.com/b/form/01a1a43e75f579e6aab3c77734eb5d68

Survey responses will be used to guide the ANMF's representation and advocacy about rostering and safe skill mix at Millbrook Rise Centre.

Survey closes: **close of business Friday 13 November 2026.**



Australian Nursing & Midwifery Federation Tasmania

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 November 2026