

ANMF NEWSFLASH

Public Sector

Multi-Disciplinary Allowance

Thank you to everyone who has contacted the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) about the Multi-Disciplinary Allowance (MDA) entitlement. We know many members have been trying to resolve these payments for some time, and we understand how frustrating it is to have to continually chase an entitlement you believe you should have been paid.

What is the ANMF Doing?

The ANMF has now lodged the first of several applications with the Tasmanian Industrial Commission (TIC) and after some positive engagement with the Respondent Department of Health, some of the MDA matters resolved very quickly.

We understand that some members may have been paid some of the allowance from the period of December 2025 until this week. We will chase up our members in relation to this and over the next few weeks, seek your consent to provide the Department with your claim, potentially avoiding a TIC Application.

However, these first TIC cases are important. Our aim is not simply to resolve the claims of the individual members before the TIC. We are working to establish a clear and consistent process for all members who are entitled to MDA payments, and some of these claims go back further than one year. If we can establish that process with the Department, we expect it will make it much easier to resolve other members' MDA claims without every member having to take their individual matter to the TIC.

What do I Need to do?

If you have already contacted the ANMF Member Support Team and provided all the information we asked for, you do not need to do anything else at this stage.



Australian Nursing & Midwifery Federation Tasmania

Your claim has not been forgotten.

The ANMF is continuing to progress these matters and we will provide further updates as the MDA process develops. If we need anything further from you, the ANMF Member Support Team will contact you directly.

If You Think You Are Entitled to MDA But Haven't Contacted the ANMF

Please contact the ANMF Member Support Team via phone on (03) 6223 6777 or 1800 001 241 if outside Hobart or email membersupport@anmftas.org.au so we can record your claim.

To help us assess and progress your claim, please provide:

- Your statement of duties (*Nurses and Midwives Tasmanian State Service Agreement 2023*) for your current role
- Your statement of duties under the *Allied Health Professionals Public Sector Union Wages Agreement 2025* - if you are dual classified
- A statutory declaration outlining your situation, for example if you are not dual classified, when you received the MDA, when it stopped, or if your qualifications were not included in the MDA.
- Any other relevant information.

The ANMF Member Support Team will make sure the information is added to your file and provided to our Industrial Team dealing with the MDA claims.

If something is missing, we will contact you. Once we have everything we need, we will let you know. We will provide regularly updates such as this to all members to ensure you are aware of the progress.

Talk to Your Colleagues

If you work with someone who may also be entitled to MDA, encourage them to contact the ANMF.

If they are not an ANMF member, encourage them to join the ANMF and be part of the collective effort to protect and improve the entitlements of nurses and midwives. ANMF members can access advice and support with workplace and industrial matters in line with our membership policies.



If you encourage a colleague to join, you'll receive a $50 voucher as a thank you.

We Will Keep Pursuing This

Members should not have to repeatedly chase payment of an entitlement they are owed.

The ANMF is committed to pursuing the MDA entitlement for affected members, including appropriate back payment and correct payment going forward.

Thank you to the members who have raised these issues, provided information and supported this work, you are pathing the way for all of your colleagues to ensure that these payments are routinely made and none of you are required to go to such lengths to obtain it!

We know these matters can take time to resolve properly. Our focus is not only on fixing individual claims, but on achieving an outcome that makes it easier for all affected members to receive the MDA they are entitled to.

We will continue to keep members updated as this progresses. Thank you for your leadership and understanding as we continue to resolve these matters for a rather significant number of members across the state.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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