

ANMF EA UPDATE

Barrington Lodge
Leave Entitlements Snap Poll

Salvation Army management has begun responding to the Australian Nursing and Midwifery Federation Tasmanian Branch's (ANMF's) claims at the bargaining table and put forward a starting position on wages.

Employer's Position

Salvation Army management has put forward an 'in-principle' position of 3% annual wage increases, i.e.:

- 3% from 1 July 2026, with backpay.
- 3% from 1 July 2027; and,
- 3% from 1 July 2028.

Salvation Army management has indicated it is open to discussing several of the ANMF's bargaining claims, including items about leave entitlements.

Tell Us Your Priorities

We would like an indication from you as to which leave entitlements should be our priority to discuss with Salvation Army management.

Please provide us with your input via our quick Snap Poll using the link below:
https://app.smartsheet.com/b/form/01a1a90fd8507e97bfffec3720fa4d17.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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