

ANMF NEWSFLASH

Royal Hobart Hospital
Emergency Medical Unit
Step One Grievance Lodged

Thank you to all Emergency Medical Unit (EMU) members who took the time to complete the survey and attend the recent stop-work action on Thursday 29 October 2026, to raise concerns about the proposed staffing reductions and the impact on workloads and patient care.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally lodged a Step One workload grievance, challenging the proposed reduction of **4.66 Employable Full-Time Equivalent (FTE)** and seeking further information about the benchmarking methodology used to determine the proposed staffing levels.

Concerns include the failure to adequately account for the EMU's high patient turnover and activity, the assumptions used in calculating average occupancy, and the discrepancy between the benchmarked hours and the current shift planner.

Importantly, the status quo is to remain in place while the grievance is being addressed. This means there are to be no changes or reductions to current EMU staffing arrangements during this process.

The ANMF will continue to pursue answers from the Tasmanian Health Service (THS) and advocate for staffing levels that support safe workloads and patient care.

Thank you for standing together and speaking up for safe staffing, workloads and patient care.

The ANMF – Stronger Together

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If you have any further questions or concerns, please contact the ANMF Member Support on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
10 November 2026