

ANMF NEWSFLASH

Launceston General Hospital
3D Benchmarking

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with 3D members to discuss the 2026 benchmarking outcomes and the proposed staffing profile for the ward. Members were advised that 3D will transition to **10 Category A beds and 22 Category B beds**, with the benchmarking process identifying a requirement for an additional **0.68 Full-Time Equivalent (FTE)**.

Following consideration of the benchmarking data and eCalculator outcomes, members endorsed the proposed benchmark. During discussions, members highlighted several important issues requiring further consideration, including the impact that patients requiring management of disordered eating can have on workload and staffing requirements.

Members advised that when these patients are admitted to 3D, the Clinical Nurse Consultant (CNC) is routinely required to assist in their supervision and management. Members supported the collection of additional data to accurately capture the frequency and duration of 1:1 nursing care and supervision required for this patient cohort.

Members further requested that, following review of this data, consideration be given to reassessing the benchmark to ensure staffing levels appropriately reflect patient acuity, workload demands and the resources required to provide safe patient care.

In addition to the benchmarking discussion, members raised concerns regarding the current arrangements for patient access to the nurses' station area. Members advised that the installed safety ribbon does not adequately prevent incursions by patients exhibiting wandering behaviours or those experiencing confusion, creating potential safety risks for staff and patients.



Following the meeting, the ANMF has formally written to management outlining the matters raised by members and seeking written confirmation that the additional **0.68 FTE** has been incorporated into the ward establishment and that recruitment processes have commenced. Further the ANMF will write to management seeking a review of the current arrangement, the completion of a formal risk assessment, and the involvement of the Statewide Safety and Security Team Northern representative to assist in assessing the risks and identifying appropriate control measures.

Further updates to follow.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
11 November 2026