

ANMF NEWSFLASH

Launceston General Hospital 6D
Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with 6D members to discuss the 2026 benchmarking outcomes and the proposed staffing profile for the ward upon its return to a 32-bed capacity.

Members were advised that the benchmarking process identified a requirement for an additional **0.96 Full-Time Equivalent (FTE)**, associated with the transition to **10 Category A beds and 22 Category B beds**. Members were also informed of management's preference to allocate this additional staffing through the engagement of **Registered Undergraduate Students of Nursing (RUSONs)**.

On noting the benchmarking data and eCalculator outcomes, members endorsed the benchmark. However, members raised a number of important concerns, including:

- The need for any introduction of RUSON positions to occur through a proper ward-based consultation and local change process.
- Concerns regarding proposed night duty staffing levels when 6D returns to 32 beds, particularly a staffing profile of five nurses inclusive of the In-Charge Nurse.
- The increasing number of patients requiring enhanced supervision due to confusion, delirium, cognitive impairment and wandering behaviours.
- The frequent requirement for patient specials and the impact this has on workload and safe staffing.

Following the meeting, the ANMF has formally written to management outlining members' concerns and seeking written confirmation that the additional **0.96 FTE** has been added to the ward establishment and that recruitment processes have commenced.



The ANMF will continue to monitor this matter closely and will undertake further consultation and follow-up with members and management in the New Year when 6D returns to its full operational capacity.

Further updates to follow.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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