

ANMF NEWSFLASH

Launceston General Hospital
Holman Clinic Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with members at the Holman Clinic on **Tuesday 27 October 2026** to discuss the benchmarking outcomes that were presented to the ANMF on **Thursday 15 October 2026.**

Following detailed discussion, members **endorsed the proposed benchmark**, which identifies a requirement for **31.18 fillable Full-Time Equivalent (FTE) positions** within the clinic. This represents an increase of **2.28 FTE** above the current establishment.

Following the endorsement, the ANMF has formally written to management seeking confirmation that the additional **2.28 FTE** positions will be added to the Holman Clinic establishment and that recruitment processes will commence immediately. We have requested a response by **close of business Friday 13 November 2026**.

The ANMF will continue to monitor the implementation of the benchmark and advocate to ensure the agreed staffing uplift is delivered as soon as possible.

What Happens Next?

- The ANMF is awaiting formal confirmation from management that the additional positions have been approved.
- We are seeking advice on recruitment timelines and implementation.
- Members will be updated as soon as a response is received.



Australian Nursing & Midwifery Federation Tasmania

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 November 2026