

ANMF NEWSFLASH

Youth Mental Health Hospital in the Home North West

Roster Proposal

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally responded to management's proposal to introduce 1000hrs to 2000hrs shifts within the Youth Menal Health Hospital in the Home (Y-HiTH) North West service. Following feedback from members, the ANMF has advised that significant concerns remain and that a 0900hrs to 1900hrs roster should be genuinely considered as an alternative.

Members told us that the proposal fails to adequately recognise the clinical work, handovers, care planning, documentation and travel required before the first consumer appointment each day. The ANMF raised concerns that the proposed later start may reduce flexibility, delay consumer contact and create unnecessary operational challenges.

We also raised concerns about:

- The impact of a 2000hrs finish on work-life balance and staff wellbeing.
- Break arrangements and fatigue management.
- Parking costs and safety risks for staff leaving work after dark.
- Fair access to penalty-bearing shifts.
- The lack of genuine consultation with affected employees.

Importantly, the ANMF has requested that **no final decision be made** until further consultation occurs with members and the union. We have also sought a meeting with management and affected staff to discuss the proposal and alternative roster options.



Thank you to members who provided feedback. Your input has directly informed the ANMF's response and advocacy on this proposal. We will keep members updated as consultation continues.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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