

ANMF NEWSFLASH

Royal Hobart Hospital Endoscopy Access Nurses
Update Following Notification of industrial Action

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received a response from the Director of Nursing – Surgical and Perioperative Services following notification of the industrial action endorsed by Endoscopy Access Nurses at the recent ANMF member meeting.

In its response, the Department has acknowledged that **following up or chasing Requests for Admission (RFAs) once a patient has been booked is an administrative responsibility and should not routinely form part of the Endoscopy Access Nurse workload.**

The Department has also:

- Acknowledged concerns regarding the allocation of administrative responsibilities and their impact on nursing workloads.
- Recognised the need for roles, responsibilities and resource allocation to be clearly defined and appropriately aligned.
- Advised that Standard Operating Procedures (SOPs), work instructions and guidelines have recently been developed or reviewed and will be recirculated to staff for feedback.
- Indicated a commitment to working collaboratively with staff and the ANMF to clarify role expectations and support sustainable models of care and administration.

What Happens Next?

The ANMF is currently awaiting member feedback on the draft Step One Grievance letter. Once members have had the opportunity to review and endorse the correspondence, it will be formally submitted to progress the outstanding workload and role clarity concerns.

Thank you to all members for your ongoing engagement and commitment to utilising your industrial entitlements to advocate for change.



Your collective efforts are important in working towards a better and safer work environment, where Endoscopy Access Nurses are supported to work within their intended nursing roles and can focus on supporting and advocating for safe patient care.

The ANMF – Stronger Together.

If you have any further questions or concerns, please contact the ANMF Member Support on **(03) 6223 6777**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
12 November 2026