

ANMF NEWSFLASH

Launceston General Hospital Ward 3R
Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently met with members on **Wednesday 11 November 2026** to discuss the benchmarking outcomes that were presented to the ANMF on **Wednesday 21 October 2026.**

Following detailed discussion, members **endorsed the proposed benchmark**, which identifies a requirement for **37.98 fillable Full-Time Equivalent (FTE) positions** within the ward. This represents **-0.26 FTE** within the current establishment. Noting that status quo to be maintained whilst Ward 3R is in Calvary. Ward 3R has been benchmarked to 26 beds.

Following the endorsement, the ANMF has formally written to management seeking confirmation that the Status Quo position with -**0.26 FTE** positions will be maintained for Ward 3R establishment and if required revisit benchmarking when Ward 3R transition back to the Launceston General Hospital (LGH) in early 2027. We have requested a response by **close of business Friday 4 December 2026**.

The ANMF will continue to monitor the implementation of the benchmark and advocate to ensure the agreed staffing is delivered as soon as possible.

What Happens Next?

- Members will be updated as soon as a response is received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 November 2026