

Australian Nursing & Midwifery Federation Tasmania

# ANMF NEWSFLASH

## Royal Hobart Hospital

## The ANMF Raises Concerns Over Management Recording Members' Names for Stop Work Action

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has formally raised concerns with the Chief Executive – Hospitals South following reports from members at the **Royal Hobart Hospital (RHH)** that management requested the names of employees who attended the recent ANMF stop-work action.

The ANMF has written to the Chief Executive – Hospitals South, challenging this practice and raising concerns that requiring the names of members attending protected industrial and political activity may amount to discrimination or prohibited conduct under the *Anti-Discrimination Act 1998 (Tas)*.

Importantly, the ANMF has also raised concerns about the possibility of pay deductions, particularly where members attended the action during their meal breaks

**The ANMF has requested that the Department cease this conduct and provide a commitment that members will not have pay deducted for attending the stop-work meeting.**

We know members may be concerned about why their names were being collected and how that information might be used. **The ANMF is taking this matter seriously and has acted on members' concerns.**

We have requested a formal response from the Department and **will update RHH members as soon as that response is received.**

**Staff Us. Value Us. Protect Us.**

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Australian Nursing & Midwifery Federation Tasmania

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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