



## ANMF EA UPDATE 6

# Wintringham

## Access Period Coming Up

Wintringham has indicated it will open an access period for the proposed Enterprise Agreement (EA) on **Monday 17 February 2025**.

### Access Period

This will run from **Monday 17 February 2025** to **Sunday 2 March 2025**. During this period your employer must provide you with access to the agreement and this is your opportunity to carefully consider the terms of the agreement.

### Voting Period

This will run from **Monday 3 March 2025** to **Friday 14 March 2025**. Voting will be conducted by the Australian Election Company.

### Outcomes of Bargaining

As previously reported, the wage increases on offer in bargaining are, as expressed by Wintringham, inclusive of the 2.5% interim increase that has already been applied.

The composition of the increases will be:

- 4% in the first year from First Full Pay Period commencing on or after 1 July 2024 (inclusive of the 2.5% interim increase that has already been paid).
- 3.75% from First Full Pay Period commencing on or after 1 July 2025.

- 3.25% from First Full Pay Period commencing on or after 1 July 2026.
- 3% from First Full Pay Period commencing on or after 1 July 2027.

The offer includes some conditions improvements, including an increase to the paid component of parental leave to 14 weeks for the primary care giver and 6 weeks for the supporting partner. These entitlements will be expressed as being in addition to any payments the employee may be entitled to under the Commonwealth Government's Paid Parental Leave Scheme.

#### *Funded work value increases*

Wages for care workers should increase from January 2025 as a result of the Aged Care Work Value Case in the Fair Work Commission, which the Government has provided dedicated additional funding for.

The funded work value wage increases are in addition to the increases negotiated in EA bargaining.

- The EA will include a commitment that Wintringham will provide both the work value increases as per Government funding guidelines, as well as maintaining the quantum and timing of the bargained wage increases specified above.

If you have questions or comments, please contact ANMF Industrial Officer Luke O'Connor at [Luke.O'Connor@anmftas.org.au](mailto:Luke.O'Connor@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
12 February 2025