

## ANMF EA UPDATE 7

# Calvary Health Care Tasmania

## Members to Complete Industrial Action Survey

**The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members at Calvary Lenah Valley and St. John's hospitals on Monday 6 March 2023 and Tuesday 7 March 2023 respectively, to discuss the CHCT response to the log of claims. Member meetings were also held in the North at St Vincent's and St Luke's hospitals. Members have noted with disappointment the lack of commitment by CHCT to almost all parts of the ANMF member log of claim. As a result, members have directed the ANMF to commence an internal member survey as a part of process to move towards a formal application to Fair Work Commission for a Protected Action Ballot (PAB)**

**What is a PAB?** To allow ANMF members to take industrial action, the ANMF must apply to the Fair Work Commission (FWC) for a protected action ballot, where members would vote whether or not to participate in various forms of industrial action. To succeed, the ballot needs at least 50% of all members employed by the employer to vote, and for more than 50% of those making a valid vote to vote YES. For example, if 300 ANMF members are employed by the employer, at least 151 people must vote. If 160 vote but only 75 of those votes are YES, the ballot will fail.

**Why run a survey first?** A protected action ballot that is run, but fails, will make the employer believe that members are not serious about industrial action. Any industrial action will need to create an inconvenience to the employer if it is to be effective, and people will need to participate in that action.

**What do I need to do now?** Before the ANMF seeks permission to run a ballot, we are asking if you would be willing to vote to engage in protected industrial action to try to obtain a better offer from the employer? This vote would be an internal ballot only and does NOT authorise the taking of any industrial action.



**When?** The survey will remain open until 0900hrs on Wednesday 15 March 2023. Please note, if you have completed the survey using the link that was sent out via SMS there is no need to complete the survey again.

Please click the link below to complete the short survey.

**Survey:** <https://www.surveymonkey.com/r/DLWYDMQ>

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
9 March 2023