

DON'T

Southern Cross Care

FAIR PAY FOR NURSES AND CARE STAFF

Dear residents, family and concerned friends,

ANMF Nurses and Care staff are taking industrial action at Southern Cross Care because we are so disappointed with their pay offer and feel we have been left with no other choice.

We do this reluctantly, and we would like to take this opportunity to provide you with reassurance that **this action will not impact upon the care provided to residents**. Care for residents remains our top priority.

However, like everyone, we have bills to pay. We are also concerned that low wages makes it difficult to attract and keep staff. What we want is a fair wage offer, no loss of conditions and the previously agreed back pay.

The Southern Cross Care Annual Report for 2015-16 reveals that the organisation is in a strong financial position. Their "cash position has ... considerably improved over the prior year by \$24M¹."

Nurses and Care staff ask that some of this improvement be put into a better wage offer.

1. SCC (Tas) Annual Report 2015-2016, Treasurer of the Board (Mr Chris Jones)

Australian Nursing and Midwifery Federation (Tasmanian Branch)
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Authorised by ANMF Branch Secretary Neroli Ellis, 4 August 2017

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What's being said ...

Southern Cross Care Staff

“ I really enjoy caring for the residents but ... unfortunately not all residents are getting their basic fluids and nutritional needs met because staff can not get to them in time. ”

Southern Cross Care Registered Nurse

Southern Cross Care Wages

Under the Hair and Beauty Industry Award 2010 a hairdresser with a Certificate III qualification now gets paid 7 cents an hour MORE than the Certificate III qualified Care Staff at Southern Cross Care who provide care to elderly and vulnerable residents.

ECA L3: SCC/Mary's Grange Updated Wage Schedules after 1 July 2017

Take action and show
Southern Cross Care
you care
about fair pay!

If you are as concerned as we are about ensuring safe staffing and quality care delivery at Southern Cross Care facilities then please take action.

Contact Southern Cross Care CEO Richard Sadeck and ask that Southern Cross Care show they do care about their staff and enabling quality resident care by presenting a fair EA offer to staff.

Email: richard.sadek@scctas.org.au

Postal Address: PO Box 815, Moonah Tas 7009