

# Royal Hobart Hospital

## Safe Staffing Organising Committee Meeting

ANMF attended the Safe Staffing Organising Committee on the 7 August 2017. This meeting occurs approximately every 8 weeks and is a joint consultative meeting between ANMF and senior nursing management at THS – Southern Region.

The meeting held the following outcomes:

### NHppD and staffing

- NHppD data provided by management was out of date. There was commitment that it will be updated to allow ANMF to gain an accurate picture of staffing requirements on Units.
- ANMF asked that Mental Health Services NHppD data made available.
- 2A and 5A Surgical Units are to be rebenchmarked this week, with recommendation from management to provide additional nursing hours until the redevelopment is completed.
- Education hours are being reviewed across the South, with a report being prepared to go to the Clinical Director of Operations at the RHH and the CEO of THS.
- ED will be provided with additional hours to implement a skills preceptor.

### Maternity Holding Positions

- Holding positions within the organization are currently not supported by THS Executive due to potential for budget overrun and difficulty managing these positions
- ANMF outlined that there are a large group of members in Maternity that are working on continual fixed term contracts who are requesting job security
- WACS Group Manager and HR will work on creating a business case to outline risk mitigation of the creation of these positions and present this to THS Executive.

### Code Black Action Group

- A Statewide Working Group has been formed to determine which Occupational Violence training program is to be utilised across the state.
- ANMF has asked for clarification on what the status quo is whilst a decision is made about the role of the Code Black team leader.

If you have any queries please do not hesitate to contact the ANMF Information Centre on 6223 6777 or 1800 001 241 (outside Hobart area) or email [info@anmftas.org.au](mailto:info@anmftas.org.au).

Authorised by Neroli Ellis, Branch Secretary  
8 August 2017