

Caseload Midwifery Industrial Agreement 2018

EA Update 2 – First Discussion Meeting

ANMF representatives met with representatives of your employer on 11 October 2018.

The purpose of the meeting was to go through the log of claims. As has been explained to members during the log of claims process (and following on from the last negotiation) a number of matters raised are either 'operational' or fall outside the enterprise agreement process. However, this is still a good opportunity to put concerns forward.

In relation to the claim:

- The Agency will look at the issue of the loading for team leaders who take a clinical load (no commitment as yet).
- Regarding the G6 for the Team Leader position(s) – if it is believed that an individual is incorrectly classified, they can seek a reassessment of that position. This application can be made at any time.
- Parking – is an operational issue. However, Susan Gannon has indicated that she will make some enquiries, particularly in relation to the Royal Hobart Hospital. She will also see if an alternative drop-off point can be identified for pathology specimens.
- Overtime – it was noted there is a difference between the 'all purpose' provisions for overtime which are included in the MGP agreement and overtime payments that are 'triggered' by an event (for example an inability to take a meal break). A request has been made for clarification in the agreement going forward.

- Car use – the ‘required user’ which is set out in various awards covers the issue of insurance and the position remains that there is no ability to revisit this matter.
- It was suggested that, if a car was rendered unavailable for a period of time because of a work related accident, then it may be appropriate to seek a replacement car via pool.

Given the MGP has now been in operation for 5 years, it has been suggested that it might be worth a working group convening to review the way in which the service operates and to consider whether adjustments might be made to ‘tweak’ the service to make it work better for midwives and mothers. However, this is a very preliminary suggestion.

The ANMF will keep members updated as to progress. It is our intention to have a workplace representative at the next meeting. A meeting date is yet to be advised.

If you know of members who do not receive this update, please ask them to contact membership@anmftas.org.au so that we might update the workplace information on the database.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary

12 October 2018