



SOUTHERN CROSS CARE (TAS) INC

Mary's Grange INC.

State Administration

19 March 2020

Mrs Emily Shepherd
State Secretary
Australian Nursing and Midwifery Federation
182 Macquarie Street
Hobart TAS 7000

Dear Emily

Attendance at Counselling/Discipline Interviews and Visits to SCC Sites

I am writing in relation to the Coronavirus Pandemic and measures being implemented by Southern Cross Care (Tas) Inc and Mary's Grange Inc (SCC) to ensure the health and safety of all persons who visit, work and live at our sites.

We have decided not to lockdown our Facilities at this time although this situation is being reviewed on a day to day basis.

As you would be aware, both Federal and State Governments have placed restrictions on those who can visit our sites given the vulnerability of our residents. It is important therefore that ANMF officials:

- comply with strict hand hygiene protocols when visiting our sites;
- sign the visitor register;
- not visit our sites if precluded by Government advice/direction/regulation;
- observe all reasonable direction given by the site Manager; and
- consider being vaccinated against Influenza by 1 May 2020

In relation to those staff requiring support/representation at counselling and discipline interview meetings, it is SCC's requirement that employees attend at the location indicated in their letter. ANMF are welcome to attend by teleconference if ANMF considers that necessary to ensure the safety of its employees. Please contact me if you have any queries in relation to this matter.

Yours sincerely

Jenny Thomas, **Executive Manager People and Culture**



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