

Graduate Nurse Transition Program

Registered or Enrolled Nurse – Application Guide

About the program

Calvary Hobart is proud to offer recently graduated **Registered and Enrolled Nurses**, with less than 3 months full time experience, the opportunity to apply for our comprehensive **2023 Graduate Nurse Transition Program (GNTP)**. This program will offer participants an excellent opportunity to be a part of a leading mission based health care organisation to gain a variety of clinical experience and professional development in a supported environment, enhancing their growth and development as a graduate nurse in the clinical setting.

The 2023 GNTP may be undertaken at either of our two Hobart Hospitals, Lenah Valley or St John's and positions are available in a variety of clinical settings, including Perioperative.

For suitable applicants interested in applying for a position, Calvary Hobart will be offering **PERMANENT** contracts with a GNTP component of 12 months **commencing February or March 2023**.

For further information regarding this program please download the **Calvary Hobart 2023 GNTP Recruitment Handbook** or contact Graduate Nurse Program Coordinators; Sarah Meyer, Ashlee Ranger or Lisa Windsor on HobartGNTP@calvarycare.org.au

Eligibility criteria

To be eligible to apply for the Calvary Hobart 2023 GNTP you must;

- Be an Australian or New Zealand Citizen or hold a Visa that allows ongoing full time employment in Australia, please note Visa conditions apply.
- Intend to complete a Bachelor of Nursing Degree that leads to initial registration as a Registered Nurse with AHPRA and be ready to commence employment in February or March 2023 **OR** Intend to complete an Enrolled Nurse Diploma that leads to initial registration as an Enrolled Nurse with AHPRA and be ready to commence employment in February or March 2023.

Please note

Applicants who have completed greater than 3 month's full-time equivalent work (436 hours) as a Nurse, in any country are **not** eligible to apply.

- Applicants who are not completing their degree until **after** December 2022 are not eligible to apply for the 2023 GNTP and should wait for 2024 GNTP recruitment.
- Employer sponsorship is not available from Calvary Health Care for this recruitment process.
- Police checks, working with vulnerable people/children's clearances and immunisation histories are not required for application, though these will be required should you be successful in obtaining a GNTP position.

How to apply

Applications open **5th July until 30th July 2022** via Calvary Careers or seek.com website, **please complete the online application** and complete the requested details including:

- **Selection Criteria** statements as outlined below:
 - **On a recent clinical placement, I demonstrated effective communication in a nursing environment through;**
 - **If successful, during my Calvary GNTP I hope to achieve;**
 - **I would like to be considered for a position in the Calvary Graduate Nurse Transition Program because;**
 - **The areas of nursing that I consider to be of most interest to me at this stage are;**

Please note the following selection criteria question requires you to select **YES or NO**.

- **In addition to general ward environments, I would also like to be considered for a Graduate Nurse position in the Perioperative (Theatre) environment;**

Please read the information regarding the Perioperative Graduate Nurse positions in the **2023 Calvary Hobart GNTP Recruitment Handbook** before answering this question. **If YES is selected you will be asked to answer specific criteria** related to this specialty.

Please also upload the following documents:

- Cover letter
- Resume; **Please include with this document your:**
 - **Employment history**
 - **Clinical Placement History** (Include placement location and length of time)
- All pages of your **TWO most recent clinical placement evaluation reports** (UTAS students, please included Assessment Tool ANSAT and Written Assessor Feedback – interim and final review)
 - *Save as 1 document – may need to be reduced in size
- Nursing Education Certificate (Interim academic record relating to your nursing education)
 - *Does not need to be certified

Note: If you have a working Visa, you will be required to submit this information with your application. You will also be asked to supply 2 referee reports and photo identification if successful for interview.

Please use the tick box checklist to ensure you have included all documents as requested

- Applications to be addressed to the Graduate Nurse Program Coordinator.
- **PLEASE do not email applications for positions as these will not be considered.**
- Documents **must** be submitted via the online process.

Applications close – 30th July 2022 at 11pm

Please note - Applications received after this time will not be considered.

PLEASE ENSURE YOU HAVE COMPLETED ALL SECTIONS OF THE ONLINE APPLICATION AND ATTACHED ALL REQUESTED DOCUMENTS BEFORE SUBMITTING YOUR APPLICATION