

Thursday 3 August 2023

Consultation Complete on Nurses and Midwives Offer

Media Doorstop

When: Thursday 3 August 2023, 1:00pm

Where: ANMF Office - 19 Brisbane Street, Launceston

Who: ANMF Tasmanian Branch Secretary

The Australian Nursing and Midwifery Federation (ANMF) Tasmanian Branch has concluded consultation on the Government's offer to members following EA negotiations for a replacement Nurses and Midwives [Tasmanian State Service] Agreement.

The offer was presented to members across the State in all service areas via a range of forums over the last few weeks.

'There have been mixed responses to the Agreement including positive feedback for some aspects of the offer, but certainly a view from some members that the retention and relief of burn out measures for existing nurses and midwives doesn't go far enough' said ANMF Tasmanian Branch Secretary, Emily Shepherd.

The ANMF has collated feedback, points of clarification and reaffirmed areas in need of additional consideration and inclusion in a final offer for members earlier this week. The key areas that members have requested consideration to be included in a final offer are on-call and overtime payments for NUM's and DON's, including those in district hospitals, increased annual leave, a personal leave 'top up' due to members sick leave being eroded during the COVID-19 pandemic, recognition of senior nurses and the inclusion of the right to disconnect in the agreement.

'The ANMF are hopeful that the Government will consider these key priorities for members and return a final offer as quickly as possible to the ANMF so that a formal vote of members can be conducted'.

'If the Government can consider these remaining key priorities for members and make provisions for these in a final offer, then I suspect that the offer would be well received by the vast majority of members.'

The logo for the Australian Nursing & Midwifery Federation (ANMF) is a dark blue square with the letters 'ANMF' in white, bold, sans-serif font.The background of the top section is a blurred photograph of healthcare workers in white scrubs and masks, likely in a hospital or clinical setting. The image is partially obscured by a blue geometric overlay on the right side.

**Australian
Nursing &
Midwifery
Federation**
Tasmania

Media Release

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